

Associate of Science Nursing Instructor (FT, BHI-CFE)

CAMPUS: Coffee & Ben Hill-Irwin Campuses STATUS: Full-time

POSTING TYPE: Regular Posting

This position is a full time faculty position in an Associate of Science in Nursing Program. The instructor shall primarily be responsible for instructional preparation and teaching nursing courses at the Associate of Science in Nursing degree level in the classroom, clinical and laboratory settings. The instructor will prepare lesson plans for classroom instruction, labs and clinical experiences, assist with developing program curriculum, syllabi, goals, and objectives, advise students and evaluate students' progress in attaining goals and objectives. The instructor will assist with and maintain program certification/accreditation requirements as appropriate, and assist with recruitment, retention, and job placement efforts. This position may include variable hours, including weekend clinical supervision of students, and travel between campuses.

Wiregrass Georgia Technical College seeks to recruit, hire, and retain faculty and staff who display a willingness to support students of underrepresented gender and minority groups, as well as students with disabilities. All employees of the college are required to participate fully in the realization of equity in recruitment, enrollment, retention, graduation, and placement of students enrolled or who seek to become enrolled in programs at the college, with a special emphasis on nontraditional program participants.

Reasonable Accommodations Statement: To perform the duties of this position successfully, the incumbent must have the appropriate work experience, hold the appropriate certification and credentials, and be able to perform each key position duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions. Please contact <u>humanresources@wiregrass.edu</u> to request accommodations.

SUMMARY OF WORKING CONDITIONS

- Equipment Used: Standard office equipment, Various types of advanced in-field equipment as required by academic program and accreditation standards.
- Working Conditions: Category I High probability of exposure to hazardous chemicals/pathogens. Probability of working beyond the normal shift, but not frequently. Periodic travel between major Wiregrass campuses and satellite sites.

MINIMUM QUALIFICATIONS

Must have a current unrestricted and unencumbered Georgia RN license, a Master's degree in Nursing from an academic institution that is accredited by an accrediting agency recognized by the United States Department of Education OR a Bachelor's degree in Nursing and actively working on a Master's degree in Nursing that will be complete within 18 months of hiring, a minimum of (3) three years experience as an RN within the past (7) seven years AND must be current with all health requirements and CPR. Requirements include ensuring a safe and healthy work environment by complying with college health and safety policies & standard practices.

PREFERRED QUALIFICATIONS

In addition to meeting all other minimum qualifications, the highly desired candidate will possess one or more of the following: Teaching experience in an Associate Degree Nursing program and evidence of medical-surgical nursing clinical competency in nursing practice.

SALARY/BENEFITS

Salary is commensurate with education and experience. This position is full-time and includes standard State of GA benefits such as leave accrual, options for health & other supplemental benefits, and retirement. This position may qualify the successful candidate for the Public Service Loan Forgiveness Program. *This position is funded in whole or in part by State/Local/Tuition funds*.

BACKGROUND INVESTIGATIONS

Pursuant to college policy, a thorough background investigation, including a criminal history records check and employment history reference checks will be performed for all candidates offered employment. Other checks such as Motor Vehicle Records may be conducted for any candidate receiving an offer, as well as internal candidates prior to being promoted or transferred into a position with the college. **Other Required Tests:** During the course of employment, incumbents in this position may be required to supervise students at an external clinical site or other medical facility as a condition of employment. Based on this assignment, the incumbent may be required to undergo and receive a negative finding/result on a ten (10) panel drug test BEFORE placement.

Should a candidate be chosen for a 2nd interview, references which support prior work history and employment experience will be contacted. Please note that some employers charge a processing fee to complete employment verifications. If a former employer requires payment to complete employment verification forms, this fee must be paid by the candidate. For positions requiring official transcripts, the candidate will be responsible for ordering and payment for these transcripts. Wiregrass is responsible for payments for criminal history searches, MVR searches, credit checks, and other items listed in the required tests portion above.

APPLICANT INSTRUCTIONS/INFORMATION

Application Deadline: Thursday, December 12, 2024 or Until Filled

All application packets MUST be completed via the Online Job Center at <u>https://www.wiregrass.edu/about/employment</u>. As a part of the application process, interested candidates may also be required to upload other documents such as a resume, transcripts, etc (see job center listing for more details). This posting will be removed from the Online Job Center on the date posted above. For more information regarding this position or application instructions, please contact the Human Resources Office at (229) 333-5356 or <u>humanresources@wiregrass.edu</u>.

EQUAL OPPORTUNITY EMPLOYER STATEMENT

As set forth in its student catalog, Wiregrass Georgia Technical College does not discriminate on the basis of race, color, creed, national or ethnic origin, gender, religion, disability, age, political affiliation or belief, genetic information, veteran status, or citizenship status (except in those special circumstances permitted or mandated by law). Any violation or questions may be directed to: Shalonda Sanders, Title IX Coordinator (all campuses), Associate Vice President for Human Resources, Valdosta Campus, Brooks Hall, Room Rm. 548, (229) 333-5356 or <u>shalonda.sanders@wiregrass.edu</u>; OR Katrina Royal, Student ADA Section 504 Coordinator (all campuses), Special Populations and Tutoring Services, Valdosta Campus, Berrien Hall, Room 100, (229) 333-2100 ext. 1236 or <u>katrina.royal@wiregrass.edu</u> *student ADA student disability claims only. Telephone numbers are accessible to persons who are deaf or hard of hearing through the Georgia Relay by dialing 711 or 1-800-255-0056 from a TTY/TDD.