



**English as a Second Language Instructor  
Part Time  
Whitfield Murray Campus**

**Job Summary:**

Georgia Northwestern Technical College is seeking qualified applicants for the position of English as a Second Language Instructor to be located on the Whitfield Murray Campus. This position may be required to travel to other campuses to meet operational requirements. This position will report to the Lead Instructor at the Whitfield Murray Campus. The Adult Education Teacher is responsible for classroom instruction and evaluating students' progress in attaining goals and objectives. The position typically works Monday through Thursday from 8:30 pm to 1:15 pm. Position and hours based on funding and enrollment.

**Duties/Responsibilities:**

- Prepares lesson plans aligned to the English Proficiency Standards
- Provides quality instruction for individuals of limited English proficiency on how to read, write, and speak the English language
- Provides learner guidance to students;
- Evaluates students' ongoing progress and performance in attaining goals and objectives;
- Promotes the adult education program to public and private organizations through the Service Delivery Area of the college;
- Prepares and maintains all required documentation and administrative reports;
- Plans, organizes, and participates in staff development and team conferences;
- Maintains a secure classroom environment;
- Recruits, supervises, and directs classroom volunteers where applicable.
- Assists with recruitment, retention, and job placement efforts;
- Other duties as assigned.

**Competencies:**

- Skill in the use of computers and job-related software
- Skill in oral and written communication
- Skill in interpersonal relations
- Ability to adapt instructional material to fit all learning styles
- Ability to maintain accurate records
- Knowledge of effective instructional methods for adult learners
- Knowledge of community needs within Service Delivery Area

**Minimum Qualifications:**

Bachelor's degree in a related field, and prior Teaching and classroom management experience in an educational or training setting

**Preferred Qualifications:**

Master's Degree in a related field, and experience teaching students with limited English proficiency in an open-entry, multi-level classroom

**Physical Demands:**

Work is typically performed in a classroom or office environment with intermittent sitting, standing, or walking in various settings. The employee occasionally lifts or moves objects to a light to medium weight. Full range of hand and finger motion may be utilized for data entry purposes.

If the job involves driving, physical requirements include the ability to operate a vehicle and sit for extended periods.

**Salary: \$21/hour****Benefits:**

If this is a part-time position, no benefits are available. If this is a full-time position, benefits include: 13 paid State holidays, annual and sick leave, paid parental leave, educational support leave, options in the State of Georgia health and flexible benefits package, 401k & 457 options, a choice of two retirement systems dependent upon position: Teachers Retirement System of Georgia or the Employer's Retirement System of Georgia.

**Application Deadline:** Open until filled.

**Application Process:**

All application packets MUST be completed via the GNTC Online Job Center at [www.gntc.edu/about/employment/](http://www.gntc.edu/about/employment/). We do not accept resumes, transcripts, etc. in any other format except through the Online Job Center. As a part of the application process, interested candidates will also be required to upload documents such as a resume, work references, contact information, education credentials such as licenses, certifications, and transcripts, if applicable and those applicable will be verified prior to beginning employment. Pursuant to college policy, a thorough background investigation, including a criminal history records check, shall be conducted on all candidates prior to employment. Some positions may require a motor vehicle record search, credit history and drug screen. **No phone calls or emails please.**

**A Unit of the Technical College System of Georgia****Equal Opportunity Employer**

Equal Opportunity Employer A unit of the Technical College System of Georgia, as set forth in its student catalog, GNTC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, creed or religion, national or ethnic origin, sex (including pregnancy, sexual orientation and gender identity), disability, age, political affiliation or belief, genetic information, veteran or military status, marital status or citizenship status (except in those special circumstances permitted or mandated by law). Title IX and Equity Coordinator: Elizabeth Barksdale, Floyd County Campus, Building I 103, 706-295-6592, ebarksdale@gntc.edu.