



Position Announcement
July 2025

Position:	Surgical Technology Instructor
Employment Status:	Adjunct
Application Deadline:	Open until filled
Primary Work Location:	Warner Robins Campus and Clinical Site
Projected Work Schedule:	Days

A review of completed application packets may begin upon receipt. Position may close prior to this date based on candidate selection.

Under general supervision, provides instruction to students in the classroom and lab settings, prepares syllabi and lesson plans. The instructor must possess the ability to teach all phases of the curriculum. Develops program goals and objectives. Evaluates students' progress in attaining goals and objectives. Demonstrates the use of appropriate teaching techniques; use of appropriate testing and grading procedures including proper maintenance of grade books and any other record-keeping required; effective use of oral and written communication skills; and knowledge of current in-field procedures. Follows approved course syllabus. Maintain program requirements, attend/complete all professional development training; meet with students and college personnel to discuss students' instructional programs and other issues. Evaluates student progress in attaining goals and objectives. Completes all reports, records and invoices in a timely manner and maintains accurate inventory of all assigned properties. Maintain qualifications for employment as described by the Technical College System of Georgia (TCSG) Policy Manual and accreditation standards. Follows rules and regulations as described by the TCSG Policy Manual and other policies and procedures established by the institution. Position may involve teaching traditional day and/or evening classes or online classes and will require travel to the clinical sites as well as within the college's service area and additional travel as needed.

Location / Work Schedule:

Position will be located at the Warner Robins Campus with travel to the clinical site(s) and other college campus locations as needed. Clinical hours will be at various facilities and the hours are 5:45 am - 3:15 pm. Actual schedule may vary each academic term.

Teaching assignments may include teaching, and required travel, to one or more campus/site locations, to include dual enrollment programs and assigned locations, or any combination thereof, and may include a combination of face-to-face and distance instructional delivery methods. Faculty may be assigned to any campus/site based on the business needs of the college.

Minimum Qualifications: *Must upload transcripts/licensure which show conferred educational degrees and document qualifications in the employment history:*

- ✦ Be a graduate of an education program in surgical technology accredited by a nationally recognized programmatic accreditation agency and from an academic institution that is accredited by an institutional accrediting agency recognized by the United States Department of Education.

- ✦ Hold active current credential in Surgical Technology through a nationally recognized programmatic accreditation agency (e.g., NBSTSA – National Board of Surgical Technology and Surgical Assisting).
- ✦ Documented two (2) years paid full-time, in-field work experience within the last 5 years.
- ✦ Documented work experience to include competencies, skills and knowledge levels in the Surgical Technology instructional program

Preferred Qualifications: *Preference may be given to applicants who, in addition to meeting the minimum qualifications, provide transcripts of conferred degrees and demonstrate in the employment history possession of one or more of the following:*

- ✦ Earned Associate's degree or higher in Surgical Technology from an accredited program from an academic institution that is accredited by an institutional accrediting agency recognized by the United States Department of Education
- ✦ Documented three (3) years paid full-time, in-field work experience within the last 5 years.
- ✦ Documented didactic and/or clinical teaching experience at the postsecondary level including serving in role of preceptor, clinical instruction and/or didactic instruction.

Projected Work Hours/Location:

This position generally works normal business day hours of 7:45 a.m. to 4:45 p.m. Monday-Thursday, and 7:45 a.m. to 3:30 p.m. Friday. Hours may be adjusted to align to high school schedule. Position will be assigned to the Warner Robins Campus and may require travel to any of the locations within the College's service area. Clinical hours will be at various facilities and the hours are 5:45 am - 3:15 pm. Actual schedule may vary each academic term. This position will work all 12 calendar months per year and at 40 hours per week.

Salary / Benefits:

This position is paid a set fee per course rate based on a \$25 gross hourly rate per contact hour for lecture courses and \$26 gross per hour for clinical teaching assignments. May include additional stipends for student contact hours, orientation and trainings, course development, etc. Adjunct positions are temporary, time-limited appointments encompassing a single academic term or period and do not imply or suggest a continuance of employment or a promise of future full-time employment. CGTC is a member of Teachers Retirement System of Georgia (TRS) and Employees Retirement System of Georgia (ERS). Adjunct positions are not eligible for TRS or ERS retirement benefits, state insurance, leave or holiday pay.

Application Procedure:

Applicants are required to complete the employment application in full and provide supporting documentation by the stated closing deadline for the position. CGTC does not accept mailed, faxed, or hand-delivered applications.

Applicants who complete the application procedure will be evaluated for meeting the position requirements based on the published job responsibilities, meeting the minimum and preferred qualifications based on the educational history, employment skills presented under job duties in the application system against the published job announcement. A completed application packet consists of the following:

1. A completed CGTC electronic application in the CGTC application portal.
2. As applicable, applicants for instructional positions are asked to provide a resume in addition to completing the CGTC application. Applicants for non-instructional positions may provide a resume if they

wish. Submission of the resume does not replace the requirement to complete the CGTC electronic application.

3. Postsecondary transcripts that demonstrate the conferral of the degree, if applicable, and demonstrates the applicant meets the educational minimum requirements and, if applicable, the preferred educational requirements (*grade reports and diploma copies are not accepted in lieu of transcripts*)

4. Positions requiring a High School Diploma or GED as a minimum qualification do not have to submit a HSD/GED transcript documentation as part of the application process

5. Non-photo license(s) and/or certification(s) which fulfill the minimum, and if applicable the preferred qualifications stated in the job announcement

Incomplete application packets at the time of the position closing may not be considered. It is the responsibility of the applicant to obtain and upload the application documentation by the stated deadline.

For more information concerning our application process or available positions, please contact the Human Resources Office at 478-757-3449 or 478-218-3700 or via email to cdominy@centralgatech.edu.

All applicants are subject to the following applicable pre-employment screenings:

Criminal History Records

Motor Vehicle Records

Employment References

Pre-Employment Drug Test

Fingerprint Records

Credit History Records

Psychological Screening

Medical Examination

Equal opportunity and decisions based on merit are fundamental values of the Technical College System of Georgia (TCSG). The TCSG State Board prohibits discrimination on the basis of an individual's age, color, disability, genetic information, national origin, race, religion, sex, or veteran status ("protected status"). No individual shall be excluded from the participation in, denied the benefits of, or otherwise subjected to unlawful discrimination, harassment, or retaliation under, any TCSG program or activity because of the individual's protected status; nor shall any individual be given preferential treatment because of the individual's protected status, except the preferential treatment may be given on the basis of veteran status when appropriate under federal or state law.

Central Georgia Technical College is an equal opportunity employer. All employment processes and decisions, including but not limited to hiring, promotion, and tenure shall be free of ideological tests, affirmations, and oaths, including diversity statements. The basis and determining factor for such decisions should be that the individual possesses the requisite knowledge, skills, and abilities associated with the role, and is believed to have the ability to successfully perform the essential functions, responsibilities, and duties associated with the position for which the person is being considered. At the core of any such decision is ensuring the institution's ability to achieve its mission and strategic priorities in support of student success.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

The Title IX/Section 504/ADA Coordinator for CGTC nondiscrimination policies is Cathy Johnson, Executive Director for Athletics and Compliance, Room A136, 80 Cohen Walker Drive, Warner Robins, Ga, 31088; Phone (478) 218-3309; Fax (478) 471-5197; Email: cjohnson@centralgatech.edu.

All application materials are subject to the Georgia Open Records Act O. C. G. A. §50-18-70.