



**Position Announcement  
February 2023**

**Position:** Precision Machine and Manufacturing Technology Instructor  
**Position Status:** Adjunct  
**Application Deadline:** Open Until Filled  
**Primary Work Location:** Warner Robins and Macon Campuses  
**Projected Work Schedule:** Days/Evenings / per academic term

*A review of completed application packets may begin upon receipt. Interviews of qualified candidates may be held following review; the position may close at any time following February 7, 2023 based on candidate selection.*

**Position Summary:**

Under general supervision, provides instruction to students in the classroom and lab settings, prepares syllabi and lesson plans. Develops program goals and objectives. The instructor must possess the ability to teach all phases of the curriculum. Demonstrates the use of appropriate teaching techniques; use of appropriate testing and grading procedures including proper maintenance of grade books and any other record-keeping required; effective use of oral and written communication skills; and knowledge of current in-field procedures. Follows approved course syllabus. Maintains program requirements, attends/completes all professional development training; meet with students and college personnel to discuss students' instructional programs and other issues. Evaluates student progress in attaining goals and objectives. Completes all reports, records and invoices in a timely manner and maintains accurate inventory of all assigned properties. Maintains qualifications for employment as described by the Technical College System of Georgia (TCSG) Policy Manual and accreditation standards. Follows rules and regulations as described by the TCSG Policy Manual and other policies and procedures established by the institution. Position will involve teaching high school dual enrollment and may also involve traditional day, online, and/or evening classes, and may require travel to high school and/or college campus/satellite locations within CGTC's service area.

**Minimum Qualifications:** *Must upload transcripts/certifications which show conferred educational degrees and document qualifications in the employment history:*

**Candidates must meet one of the following (Standard Academic or Other/Alternative) Qualifications:**

Standard Academic Qualification	Other/Alternative Qualification – Applicants who do not meet the standard academic qualification <u>may</u> be considered under the following criteria:
<ul style="list-style-type: none"> <li>✦ Earned post-secondary credential Precision Machine and Manufacturing Technology or closely related field from an academic institution that is accredited by an institutional accrediting agency recognized by the United States Department of Education; and,</li> <li>✦ Documented one (1) year minimum full-time work experience in the teaching discipline</li> </ul>	<ul style="list-style-type: none"> <li>✦ Earned post-secondary credential Precision Machine and Manufacturing Technology or closely related field from an academic institution accredited by an institutional accrediting agency recognized by the United States Department of Education; and,</li> <li>✦ Documented work experience or other demonstrated competence* in the teaching discipline</li> </ul> <p><i>*Candidate must upload the <a href="#">CGTC Faculty Qualification Equivalency Form</a> and <b>supporting documentation</b> with their CGTC application to demonstrate qualifications specific to the teaching discipline, including related training and/or post-secondary credential in field</i></p>

**Preferred Qualifications:** *Preference may be given to applicants who, in addition to meeting the minimum qualifications, provide transcripts of conferred degrees and demonstrate in the employment history possession of one or more of the following:*

- ✦ Earned Associate of Science in Precision Machine and Manufacturing Technology or closely related field from an academic institution that is accredited by an institutional accrediting agency recognized by the United States Department of Education;
- ✦ Documented post-secondary teaching experience

**Physical Demands:**

Teaching responsibilities are typically performed in a classroom/lab environment with the employee intermittently sitting, standing, walking, bending, pushing, and pulling for three (3) – four (4) continuous hours at a time. The employee frequently lifts/carries objects that weigh 40lbs. Lab responsibilities are typically performed in an industrial setting and require that the employee stand/or walk for six (6) hours.

**Projected Work Hours/Location:**

This position generally works normal business day hours of 7:45 a.m. to 4:45 p.m. Monday through Thursday, and 7:45 a.m. to 3:30 p.m. Friday, or 6:00 p.m. to 10:30 p.m. Monday through Thursday. Actual schedule may vary each academic term.

**Salary / Benefits:**

This position is paid a set fee per course rate based on a **\$22** gross hourly rate per contact hour. May include additional stipends for student contact hours, orientation and trainings, course development, etc. Adjunct positions are temporary, time-limited appointments encompassing a single academic term or period and do not imply or suggest a continuance of employment or a promise of future full-time employment. CGTC is a member of Teachers Retirement System of Georgia (TRS) and Employees Retirement System of Georgia (ERS). Adjunct positions are not eligible for TRS or ERS retirement benefits, state insurance, leave or holiday pay.

**Application Procedure:**

Applicants are required to complete the employment application in full and provide supporting documentation by the stated closing deadline for the position. GCTC does not accept mailed, faxed, or hand-delivered applications.

Applicants who complete the application procedure will be evaluated for meeting the position requirements based on the published job responsibilities, meeting the minimum and preferred qualifications based on the educational history, employment skills presented under job duties in the application system against the published job announcement. A completed application packet consists of the following:

1. A completed CGTC electronic application in the CGTC application portal. Resumes are not accepted in lieu of the CGTC electronic application. If submitted as supporting documentation it will not be considered in the applicant evaluation.
2. Postsecondary transcripts that demonstrate the conferral of the degree, if applicable, and demonstrates the applicant meets the educational minimum requirements and, if applicable, the preferred educational requirements (*grade reports and diploma copies are not accepted in lieu of transcripts*)
3. Positions requiring a High School Diploma or GED as a minimum qualification do not have to submit a HSD/GED transcript documentation as part of the application process
4. Non-photo license(s) and/or certification(s) which fulfill the minimum, and if applicable the preferred qualifications stated in the job announcement

Incomplete application packets at the time of the position closing may not be considered. It is the responsibility of the applicant to obtain and upload the application documentation by the stated deadline.

For more information concerning our application process or available positions, please contact the Human Resources Office at 478-757-3449 or 478-218-3700 or via email to [cdominy@centralgatech.edu](mailto:cdominy@centralgatech.edu).

All applicants are subject to the following applicable pre-employment screenings:

Criminal History Records

Motor Vehicle Records

Employment References

Pre-Employment Drug Test

Fingerprint Records

Credit History Records

Psychological Screening

Medical Examination

Central Georgia Technical College does not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, disabled veteran, veteran of the Vietnam Era, or citizenship status (except in those special circumstances permitted or mandated by law).

The Title IX/Section 504/ADA Coordinator for CGTC nondiscrimination policies is Cathy Johnson, Executive Director for Conduct, Appeals and Compliance, Room A136, 80 Cohen Walker Drive, Warner Robins, Ga, 31088; Phone (478) 218-3309; Fax (478) 471-5197; Email: [cajohnson@centralgatech.edu](mailto:cajohnson@centralgatech.edu).

All application materials are subject to the Georgia Open Records Act O. C. G. A. §50-18-70.