



**Position Announcement
September 2024**

Position: Dental Hygiene - Dentist

Employment Status: Adjunct

Application Deadline: Open until filled

Primary Work Location: Macon or Warner Robins Campus

Projected Work Schedule: Days / up to 29 hours per week during the academic term

A review of the completed application packets may begin upon receipt. Interviews of qualified candidates may be held following review; the position may close at any time following October 4, 2024 based on candidate(s) selection.

Position Description:

Provides general supervision in laboratory and clinical instruction to students in the Dental Hygiene program. Evaluates medical/dental histories and requests medical consultation if needed, guiding the dental hygiene student in completion of the referral form. Provides written prescriptions for patient medications for pre- and post-procedures, and also for radiographs, diagnostic study models, pit and fissure sealants, fluoride varnishes, and the dispensing of chemotherapeutic agents. Diagnoses dental diseases from radiographs and by completing oral examinations and screenings on clinic patients. Confirms and provides local anesthesia to appropriate patients. Evaluates students when student is providing local anesthesia. Refers patients to local dental providers when restorative or surgical treatment is needed. Diagnoses the need and supervises the placement of dental sealants. Supervises the taking of alginate impressions on clinic patients. Demonstrates the use of appropriate teaching techniques; use of appropriate testing and grading procedures including any record-keeping required; effective use of oral and written communication skills; and knowledge of current in-field procedures. Follows approved course syllabus. Maintain program requirements, attend/complete all professional development training; meet with students and college personnel to discuss students' instructional programs and other issues. Evaluates student progress in attaining goals and objectives. Completes all reports, records and invoices in a timely manner and maintains accurate inventory of all assigned properties. Maintain qualifications for employment as described by the Technical College System of Georgia (TCSG) Policy Manual and accreditation standards. Follows rules and regulations as described by the TCSG Policy Manual and other policies and procedures established by the institution.

Location / Schedule:

Position will be assigned to the Macon and/or Warner Robins campuses with possible travel to assigned clinical sites. Projected work schedule is 7:30 a.m. to 5:30 p.m. on clinical days up to 29 hours/week based on need; class/clinical schedules may vary based on clinical site.

Minimum Qualifications: *Must upload transcripts which show conferred educational degrees and document qualifications in the employment history:*

- Graduate of a dental education program accredited by the Commission on Dental Accreditation (CODA) and an institutional accrediting agency recognized by the United States Department of Education
- Must hold active Doctorate of Dental Surgery (DDS) or Doctorate of Dental Medicine (DMD) license for the state of Georgia (License must be in good standing) or be eligible for licensure
- Must hold an active BLS/CPR card
- Documented other certifications as required by the state of Georgia to be licensed to include DEA, etc.
- Documented two (2) years clinical dental experience within the last seven (7) years. Occupational experience must meet the current requirements of the appropriate licensing board for the area of instruction.

Preferred Qualifications, in addition to the minimum qualifications: *Preference may be given to applicants who, in addition to meeting the minimum qualifications, provide transcripts of conferred degrees and demonstrate in the employment history possession of one or more of the following:*

- Documented clinical teaching experience in field

Salary/Benefits:

Flat fee gross rate of \$50.00 per instructional contact hour, based on a maximum of 25 hours/week schedule. Adjunct positions are temporary, time-limited appointments encompassing a single academic term or period and do not imply or suggest a continuance of employment or a promise of future full-time employment. CGTC is a member of Teachers Retirement System of Georgia (TRS) and Employees Retirement System of Georgia (ERS). Adjunct positions are not eligible for TRS or ERS retirement benefits, state insurance, leave or holiday pay.

Application Procedure:

Applicants are required to complete the employment application in full and provide supporting documentation by the stated closing deadline for the position. GCTC does not accept mailed, faxed, or hand-delivered applications.

Applicants who complete the application procedure will be evaluated for meeting the position requirements based on the published job responsibilities, meeting the minimum and preferred qualifications based on the educational history, employment skills presented under job duties in the application system against the published job announcement. A completed application packet consists of the following:

1. A completed CGTC electronic application in the CGTC application portal.
2. As applicable, applicants for instructional positions are asked to provide a resume in addition to completing the CGTC application. Applicants for non-instructional positions may provide a resume if they wish. Submission of the resume does not replace the requirement to complete the CGTC electronic application.

3. Postsecondary transcripts that demonstrate the conferral of the degree, if applicable, and demonstrates the applicant meets the educational minimum requirements and, if applicable, the preferred educational requirements (*grade reports and diploma copies are not accepted in lieu of transcripts*)
4. Positions requiring a High School Diploma or GED as a minimum qualification do not have to submit a HSD/GED transcript documentation as part of the application process
5. Non-photo license(s) and/or certification(s) which fulfill the minimum, and if applicable the preferred qualifications stated in the job announcement

Incomplete application packets at the time of the position closing may not be considered. It is the responsibility of the applicant to obtain and upload the application documentation by the stated deadline.

For more information concerning our application process or available positions, please contact the Human Resources Office at 478-757-3449 or 478-218-3700 or via email to cdominy@centralgatech.edu.

All applicants are subject to the following applicable pre-employment screenings:

Criminal History Records	Motor Vehicle Records
Employment References	Pre-Employment Drug Test
Fingerprint Records	Credit History Records
Psychological Screening	Medical Examination

Equal opportunity and decisions based on merit are fundamental values of the Technical College System of Georgia (TCSG). The TCSG State Board prohibits discrimination on the basis of an individual's age, color, disability, genetic information, national origin, race, religion, sex, or veteran status ("protected status"). No individual shall be excluded from the participation in, denied the benefits of, or otherwise subjected to unlawful discrimination, harassment, or retaliation under, any TCSG program or activity because of the individual's protected status; nor shall any individual be given preferential treatment because of the individual's protected status, except the preferential treatment may be given on the basis of veteran status when appropriate under federal or state law.

Central Georgia Technical College is an equal opportunity employer. All employment processes and decisions, including but not limited to hiring, promotion, and tenure shall be free of ideological tests, affirmations, and oaths, including diversity statements. The basis and determining factor for such decisions should be that the individual possesses the requisite knowledge, skills, and abilities associated with the role, and is believed to have the ability to successfully perform the essential functions, responsibilities, and duties associated with the position for which the person is being considered. At the core of any such decision is ensuring the institution's ability to achieve its mission and strategic priorities in support of student success.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

The Title IX/Section 504/ADA Coordinator for CGTC nondiscrimination policies is Cathy Johnson, Executive Director for Athletics and Compliance, Room A136, 80 Cohen Walker Drive, Warner Robins, Ga, 31088; Phone (478) 218-3309; Fax (478) 471-5197; Email: cjohnson@centralgatech.edu